Towards a Representative Public Service

Statistics as of
December 31, 2013

Prepared by
Department of Finance

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Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart and do not include:
  1. Contract positions
  2. Cabinet Ministers and Members of the Legislative Assembly
  3. Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly
- The "Trainee and Intern Employment" has been removed from page 20 due to the ILDP interns to be represented on an annual basis in the PSAR as it is federally funded, not by the GN and an accurate representation is not given. The Sivuliqtiksat Internship Program will remain constant.

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	40	9	31	78%	14	45%
Senior Management	162	23	139	86%	28	20%
Middle Management	496	104	392	79%	96	24%
Professional	1549	350	1199	77%	322	27%
Paraprofessional	1491	395	1096	74%	786	72%
Administrative Support	569	143	426	75%	390	92%
Total All Employment Categories	**4307**	**1024**	**3283**	**76%**	**1636**	**50%**
Departments Totals						
Family Services	188	55	133	71%	76	57%
Community & Government Services	363	107	256	71%	109	43%
Culture & Heritage	89	20	69	78%	52	75%
Economic Development & Transportation	142	43	99	70%	52	53%
Education	1247	138	1109	89%	564	51%
Environment	129	37	92	71%	29	32%
Executive & Intergovernmental Affairs	101	29	72	71%	54	75%
Finance	267	79	188	70%	87	46%
Health	918	346	572	62%	280	49%
Human Resources	0	0	0	-	0	-
Justice	335	75	260	78%	109	42%
Office of the Legislative Assembly	33	7	26	79%	14	54%
Total GN Departments	**3812**	**936**	**2876**	**75%**	**1426**	**50%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	197	33	164	83%	92	56%
Nunavut Housing Corporation	101	29	72	71%	23	32%
Qulliq Energy Corporation	197	26	171	87%	95	56%
Total Agencies, Boards & Corporations	**495**	**88**	**407**	**82%**	**210**	**52%**
TOTAL	**4307**	**1024**	**3283**	**76%**	**1636**	**50%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	46	9	37	80%	21	57%
Qikiqtarjuaq	38	6	32	84%	23	72%
Cape Dorset	123	22	101	82%	49	49%
Clyde River	79	12	67	85%	44	66%
Grise Fiord	21	2	19	90%	13	68%
Hall Beach	45	10	35	78%	26	74%
Igloolik	167	35	132	79%	84	64%
Iqaluit	1679	463	1216	72%	433	36%
Kimmirut	37	6	31	84%	20	65%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	154	37	117	76%	67	57%
Pond Inlet	152	31	121	80%	75	62%
Resolute Bay	27	11	16	59%	7	44%
Sanikiluaq	56	6	50	89%	28	56%
Total Baffin	**2625**	**651**	**1974**	**75%**	**890**	**45%**
Arviat	220	46	174	79%	101	58%
Baker Lake	173	21	152	88%	83	55%
Chesterfield Inlet	34	4	30	88%	18	60%
Coral Harbour	58	10	48	83%	29	60%
Rankin Inlet	473	107	366	77%	204	56%
Repulse Bay	60	11	49	82%	26	53%
Whale Cove	37	11	26	70%	16	62%
Total Kivalliq	**1055**	**210**	**845**	**80%**	**477**	**56%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	260	79	181	70%	91	50%
Gjoa Haven	111	34	77	69%	56	73%
Kugluktuk	142	27	115	81%	69	60%
Kugaaruk	44	4	40	91%	25	63%
Taloyoak	47	9	38	81%	22	58%
Total Kitikmeot	**604**	**153**	**451**	**75%**	**263**	**58%**
Yellowknife	1	1	0	0%	0	-
Winnipeg	7	2	5	71%	3	60%
Churchill	9	3	6	67%	2	33%
Ottawa	6	4	2	33%	1	50%
Total Other	**23**	**10**	**13**	**57%**	**6**	**46%**
TOTAL	**4307**	**1024**	**3283**	**76%**	**1636**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	17	3	14	82%	6	43%
Middle Management	55	16	39	71%	10	26%
Professional	87	28	59	68%	14	24%
Paraprofessional	166	54	112	67%	52	46%
Administrative Support	35	6	29	83%	27	93%
Total Department	**363**	**107**	**256**	**71%**	**109**	**43%**

Employment Summary, by Community

Arctic Bay	2	2	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	21	7	14	67%	8	57%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	155	43	112	72%	36	32%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	0	0%
Pond Inlet	30	8	22	73%	13	59%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	3	0	3	100%	2	67%
Baker Lake	16	6	10	63%	6	60%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	73	27	46	63%	25	54%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	9	27	75%	9	33%
Gjoa Haven	3	2	1	33%	1	100%
Kugluktuk	10	1	9	90%	1	11%
Kugaruuk	1	0	1	100%	0	0%
Repulse Bay	1	0	1	100%	1	100%
Total Community	**363**	**107**	**256**	**71%**	**109**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	174	48	126	72%	39	31%
Region	189	59	130	69%	70	54%
TOTAL	**363**	**107**	**256**	**71%**	**109**	**43%**

Culture & Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	13	0	13	100%	10	77%
Professional	46	13	33	72%	24	73%
Paraprofessional	16	6	10	63%	7	70%
Administrative Support	5	1	4	80%	4	100%
Total Department	**89**	**20**	**69**	**78%**	**52**	**75%**

Employment Summary, by Community

Clyde River	0	0	0	-	0	-
Iqaluit	52	11	41	79%	29	71%
Igloolik	18	3	15	83%	12	80%
Baker Lake	5	2	3	60%	1	33%
Rankin Inlet	2	2	0	0%	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	12	2	10	83%	10	100%
Total Community	**89**	**20**	**69**	**78%**	**52**	**75%**

Employment Summary, By Headquarters & Region

Headquarters	52	11	41	79%	29	71%
Region	37	9	28	76%	23	82%
TOTAL	**89**	**20**	**69**	**78%**	**52**	**75%**

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	1	50%
Senior Management	14	4	10	71%	4	40%
Middle Management	25	4	21	84%	5	24%
Professional	22	11	11	50%	3	27%
Paraprofessional	57	19	38	67%	23	61%
Administrative Support	20	3	17	85%	16	94%
Total Department	**142**	**43**	**99**	**70%**	**52**	**53%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	65	24	41	63%	17	41%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	4	7	64%	4	57%
Pond Inlet	10	1	9	90%	7	78%
Resolute Bay	1	1	0	0%	0	-
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	7	20	74%	11	55%
Cambridge Bay	5	2	3	60%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	0	9	100%	5	56%
Total Community	**142**	**43**	**99**	**70%**	**52**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	65	21	44	68%	19	43%
Region	77	22	55	71%	33	60%
TOTAL	**142**	**43**	**99**	**70%**	**52**	**53%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	19	2	17	89%	0	0%
Middle Management	94	7	87	93%	17	20%
Professional	642	42	600	93%	167	28%
Paraprofessional	338	61	277	82%	258	93%
Administrative Support	152	26	126	83%	121	96%
Total Department	**1247**	**138**	**1109**	**89%**	**564**	**51%**

Employment Summary, by Community

Arctic Bay	26	3	23	88%	12	52%
Qikiqtarjuaq	20	2	18	90%	11	61%
Cape Dorset	47	4	43	91%	22	51%
Clyde River	38	4	34	89%	20	59%
Grise Fiord	11	1	10	91%	6	60%
Hall Beach	27	4	23	85%	16	70%
Igloolik	57	1	56	98%	32	57%
Iqaluit	227	36	191	84%	65	34%
Kimmirut	20	1	19	95%	11	58%
Nanisivik	0	0	0	-	0	-
Pangnirtung	58	4	54	93%	27	50%
Pond Inlet	74	14	60	81%	31	52%
Resolute Bay	10	2	8	80%	2	25%
Sanikiluaq	39	2	37	95%	22	59%
Arviat	117	19	98	84%	50	51%
Baker Lake	80	6	74	93%	39	53%
Chesterfield Inlet	21	2	19	90%	11	58%
Coral Harbour	32	2	30	94%	14	47%
Rankin Inlet	83	10	73	88%	34	47%
Repulse Bay	39	5	34	87%	16	47%
Whale Cove	22	3	19	86%	10	53%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	48	3	45	94%	28	62%
Gjoa Haven	42	1	41	98%	26	63%
Kugluktuk	56	7	49	88%	31	63%
Kugaaruk	27	2	25	93%	14	56%
Taloyoak	26	0	26	100%	14	54%
Total Community	**1247**	**138**	**1109**	**89%**	**564**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	103	32	71	69%	23	32%
Region	1144	106	1038	91%	541	52%
TOTAL	**1247**	**138**	**1109**	**89%**	**564**	**51%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	0	0%
Senior Management	7	0	7	100%	0	0%
Middle Management	30	6	24	80%	6	25%
Professional	19	8	11	58%	2	18%
Paraprofessional	63	19	44	70%	18	41%
Administrative Support	8	3	5	63%	3	60%
Total Department	**129**	**37**	**92**	**71%**	**29**	**32%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	0	0%
Igloolik	17	6	11	65%	1	9%
Iqaluit	51	14	37	73%	7	19%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	4	2	2	50%	0	0%
Pond Inlet	7	3	4	57%	3	75%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	10	2	8	80%	5	63%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	2	1	1	50%	0	0%
Rankin Inlet	5	0	5	100%	1	20%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	3	7	70%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	2	0	0%	0	-
Total Community	**129**	**37**	**92**	**71%**	**29**	**32%**

Employment Summary, By Headquarters & Region

Headquarters	65	21	44	68%	6	14%
Region	64	16	48	75%	23	48%
TOTAL	**129**	**37**	**92**	**71%**	**29**	**32%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	12	1	11	92%	5	45%
Middle Management	13	3	10	77%	7	70%
Professional	23	12	11	48%	6	55%
Paraprofessional	42	9	33	79%	29	88%
Administrative Support	8	4	4	50%	4	100%
Total Department	**101**	**29**	**72**	**71%**	**54**	**75%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	100%
Iqaluit	64	18	46	72%	32	70%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	8	1	7	88%	6	86%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	1	1	0	0%	0	-
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	0	0	0	-	0	-
Total Community	**97**	**26**	**71**	**73%**	**54**	**76%**

Employment Summary, By Headquarters & Region

Headquarters	68	21	47	69%	32	68%
Regions	33	8	25	76%	22	88%
TOTAL	**101**	**29**	**72**	**71%**	**54**	**75%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	15	1	14	93%	0	0%
Middle Management	43	9	34	79%	12	35%
Professional	80	26	54	68%	12	22%
Paraprofessional	91	29	62	68%	43	69%
Administrative Support	34	13	21	62%	20	95%
Total Department	**267**	**79**	**188**	**70%**	**87**	**46%**

Employment Summary, by Community

Igloolik	20	9	11	55%	10	91%
Iqaluit	192	62	130	68%	44	34%
Rankin Inlet	34	3	31	91%	25	81%
Cambridge Bay	21	5	16	76%	8	50%
Gjoa Haven	0	0	0	-	0	-
Total Community	**267**	**79**	**188**	**70%**	**87**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	196	64	132	67%	45	34%
Region	71	15	56	79%	42	75%
TOTAL	**267**	**79**	**188**	**70%**	**87**	**46%**

Health

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	30	10	20	67%	3	15%
Middle Management	87	29	58	67%	4	7%
Professional	329	141	188	57%	17	9%
Paraprofessional	308	109	199	65%	165	83%
Administrative Support	161	56	105	65%	90	86%
Total Department	**918**	**346**	**572**	**62%**	**280**	**49%**

Employment Summary, by Community

Arctic Bay	10	3	7	70%	3	43%
Qikiqtarjuaq	8	1	7	88%	6	86%
Cape Dorset	15	5	10	67%	7	70%
Clyde River	11	2	9	82%	6	67%
Grise Fiord	4	0	4	100%	3	75%
Hall Beach	8	4	4	50%	3	75%
Igloolik	37	13	24	65%	16	67%
Iqaluit	347	134	213	61%	62	29%
Kimmirut	7	2	5	71%	3	60%
Nanisivik	0	0	0	-	0	-
Pangnirtung	47	18	29	62%	17	59%
Pond Inlet	19	4	15	79%	12	80%
Resolute Bay	8	5	3	38%	1	33%
Sanikiluaq	8	3	5	63%	1	20%
Arviat	23	5	18	78%	12	67%
Baker Lake	16	2	14	88%	5	36%
Chesterfield Inlet	6	1	5	83%	2	40%
Coral Harbour	14	5	9	64%	7	78%
Rankin Inlet	123	38	85	69%	48	56%
Repulse Bay	11	4	7	64%	4	57%
Whale Cove	7	5	2	29%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	88	49	39	44%	24	62%
Gjoa Haven	42	21	21	50%	16	76%
Kugluktuk	24	10	14	58%	7	50%
Kugaaruk	9	2	7	78%	5	71%
Taloyoak	10	5	5	50%	3	60%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	2	5	71%	3	60%
Total Community	**918**	**346**	**572**	**62%**	**280**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	108	54	54	50%	15	28%
Region	810	292	518	64%	265	51%
TOTAL	**918**	**346**	**572**	**62%**	**280**	**49%**

Family Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	10	0	10	100%	1	10%
Middle Management	31	9	22	71%	8	36%
Professional	56	16	40	71%	10	25%
Paraprofessional	76	24	52	68%	50	96%
Administrative Support	13	6	7	54%	6	86%
Total Department	**188**	**55**	**133**	**71%**	**76**	**57%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	0	0%
Qikiqtarjuaq	3	1	2	67%	1	50%
Cape Dorset	5	0	5	100%	2	40%
Clyde River	3	1	2	67%	2	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	2	1	1	50%	1	100%
Igloolik	7	3	4	57%	4	100%
Iqaluit	62	18	44	71%	14	32%
Kimmirut	2	0	2	100%	2	100%
Pangnirtung	20	8	12	60%	8	67%
Pond Inlet	5	0	5	100%	3	60%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	15	5	10	67%	9	90%
Baker Lake	7	2	5	71%	4	80%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	2	1	1	50%	1	100%
Rankin Inlet	15	3	12	80%	9	75%
Repulse Bay	4	2	2	50%	2	100%
Whale Cove	2	2	0	0%	0	-
Cambridge Bay	14	3	11	79%	7	64%
Gjoa Haven	4	1	3	75%	2	67%
Kugluktuk	3	1	2	67%	1	50%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	4	0	4	100%	2	50%
Total Community	**188**	**55**	**133**	**71%**	**76**	**57%**

Employment Summary, By Headquarters & Region

Headquarters	55	15	40	73%	11	28%
Region	133	40	93	70%	65	70%
TOTAL	**188**	**55**	**133**	**71%**	**76**	**57%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	1	8	89%	2	25%
Middle Management	30	7	23	77%	5	22%
Professional	32	10	22	69%	2	9%
Paraprofessional	230	45	185	80%	84	45%
Administrative Support	31	11	20	65%	15	75%
Total Department	**335**	**75**	**260**	**78%**	**109**	**42%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	3	0	3	100%	2	67%
Clyde River	1	1	0	0%	0	-
Hall Beach	1	1	0	0%	0	-
Igloolik	1	0	1	100%	0	0%
Iqaluit	237	50	187	79%	65	35%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	1	2	67%	2	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	1	2	67%	2	100%
Rankin Inlet	49	6	43	88%	22	51%
Cambridge Bay	4	2	2	50%	1	50%
Gjoa Haven	8	5	3	38%	3	100%
Kugluktuk	14	2	12	86%	7	58%
Taloyoak	1	1	0	0%	0	-
Yellowknife	1	1	0	0%	0	-
Ottawa	2	1	1	50%	0	0%
				-		
Total Community	**335**	**75**	**260**	**78%**	**108**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	126	41	85	67%	31	36%
Region	209	34	175	84%	78	45%
TOTAL	**335**	**75**	**260**	**78%**	**109**	**42%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	6	15	71%	8	53%
Administrative Support	5	1	4	80%	4	100%
Total Department	**33**	**7**	**26**	**79%**	**14**	**54%**

Employment Summary, by Community

Iqaluit	31	7	24	77%	12	50%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**33**	**7**	**26**	**79%**	**14**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	33	7	26	79%	14	54%
Region	0	0	0	-	0	-
TOTAL	**33**	**7**	**26**	**79%**	**14**	**54%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	3	43%
Middle Management	27	5	22	81%	8	36%
Professional	102	17	85	83%	43	51%
Paraprofessional	26	6	20	77%	11	55%
Administrative Support	33	4	29	88%	27	93%
Total Board	**197**	**33**	**164**	**83%**	**92**	**56%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	21	3	18	86%	12	67%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	5	0	5	100%	5	100%
Iqaluit	80	15	65	81%	29	45%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	16	2	14	88%	9	64%
Baker Lake	3	0	3	100%	3	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	40	7	33	83%	17	52%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	12	3	9	75%	3	33%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	1	0	0%	0	-
Resolute Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Total Community	**197**	**33**	**164**	**83%**	**92**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	14	2	12	86%	7	58%
Region	183	31	152	83%	85	56%
TOTAL	**197**	**33**	**164**	**83%**	**92**	**56%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	2	50%
Senior Management	5	0	5	100%	0	0%
Middle Management	23	5	18	78%	0	0%
Professional	45	16	29	64%	8	28%
Paraprofessional	11	2	9	82%	6	67%
Administrative Support	12	5	7	58%	7	100%
Total Corporation	**101**	**29**	**72**	**71%**	**23**	**32%**

Employment Summary, by Community

Arviat	28	11	17	61%	9	53%
Cambridge Bay	15	0	15	100%	5	33%
Cape Dorset	25	4	21	84%	6	29%
Iqaluit	33	14	19	58%	3	16%
Rankin Inlet	0	0	0	-	0	-
Total Community	**101**	**29**	**72**	**71%**	**23**	**32%**

Employment Summary, By Headquarters & Region

Headquarters	33	14	19	58%	3	16%
Region	68	15	53	78%	20	38%
TOTAL	**101**	**29**	**72**	**71%**	**23**	**32%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	2	1	33%	0	0%
Senior Management	7	0	7	100%	0	0%
Middle Management	23	4	19	83%	3	16%
Professional	66	10	56	85%	14	25%
Paraprofessional	46	6	40	87%	32	80%
Administrative Support	52	4	48	92%	46	96%
Total Department	**197**	**26**	**171**	**87%**	**95**	**56%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	1	1	50%	1	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	83	17	66	80%	18	27%
Kimmirut	2	1	1	50%	1	100%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	42	2	40	95%	23	58%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	18	4	14	78%	9	64%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	12	1	11	92%	5	45%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**197**	**26**	**171**	**87%**	**95**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	53	7	46	87%	20	43%
Region	144	19	125	87%	75	60%
TOTAL	**197**	**26**	**171**	**87%**	**95**	**56%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Jun-13	Sep-13	Dec-13	Jun-99	Jun-13	Sep-13	Dec-13
Executive	25	38	38	40	92%	87%	89%	78%
Senior Management	75	159	160	162	77%	84%	85%	86%
Middle Management	110	489	489	496	42%	81%	80%	79%
Professional	308	1537	1565	1565	33%	78%	77%	77%
Paraprofessional	423	1481	1477	1491	34%	74%	73%	74%
Administrative Support	269	563	569	569	42%	76%	75%	75%
Total All Employment Categories	**1210**	**4267**	**4298**	**4307**	**42%**	**77%**	**76%**	**76%**

Departments Totals

Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	362	362	363	-	72%	72%	71%
Culture & Heritage	38	89	89	89	26%	73%	78%	78%
Economic Development & Transportation	-	142	142	142	-	71%	69%	70%
Education	113	1254	1260	1247	34%	89%	89%	89%
Environment	-	129	129	129	-	74%	73%	71%
Executive & Intergovernmental Affairs	49	99	99	101	67%	67%	70%	71%
Family Services	-	187	188	188	-	74.00	69%	71%
Finance	131	267	267	267	50%	69%	70%	70%
Health	73	893	907	918	34%	65%	65%	62%
Human Resources	47	-	-	0	47%	-	-	-
Justice	159	332	335	335	47%	77%	74%	78%
Office of the Legislative Assembly	28	33	33	33	57%	76%	79%	79%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3787**	**3811**	**3812**	**47%**	**75%**	**76%**	**75%**

Agencies, Boards & Corporations Totals

Nunavut Housing Corporation	CGT	94	97	101	CGT	76%	74%	71%
Divisional Education Councils	NA	EDU	EDU	EDU	NA	EDU	EDU	EDU
Health Boards	NA	HEA	HEA	HEA	NA	HEA	HEA	HEA
Nunavut Arctic College	na	191	195	197	NA	77%	82%	83%
Qulliq Energy Corporation	-	195	195	197	-	87%	85%	87%
Total Agencies, Boards & Corporations	**0**	**480**	**487**	**495**	**0%**	**83%**	**82%**	**82%**
TOTAL	**1210**	**4267**	**4298**	**4307**	**42%**	**76%**	**76%**	**76%**

Reviewing Inuit Employment: June 1999 to December 2013

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Jun-13	Sep-13	Dec-13	Jun-99	Jun-13	Sep-13	Dec-13
Executive	na	13	13	14	61%	41%	38%	45%
Senior Management	na	28	27	28	22%	20%	20%	20%
Middle Management	na	101	97	96	24%	25%	25%	24%
Professional	na	316	326	322	41%	27%	27%	27%
Paraprofessional	na	776	770	786	47%	71%	71%	72%
Administrative Support	na	393	390	390	64%	91%	91%	92%
Total All Employment Categories	**0**	**1627**	**1623**	**1636**	**44%**	**50%**	**50%**	**50%**

Departments Totals

Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	108	108	109	-	42%	42%	43%
Culture, Language, Elders & Youth	9	50	52	52	90%	77%	75%	75%
Economic Development & Transportation	-	52	49	52	-	51%	50%	53%
Education	18	562	564	564	47%	50%	51%	51%
Environment	-	30	30	29	-	32%	32%	32%
Executive & Intergovernmental Affairs	15	48	51	54	45%	73%	74%	75%
Family Services	-	79	73	76	-	57%	56%	57%
Finance	28	93	84	87	43%	51%	45%	46%
Health & Social Services	8	283	289	280	32%	49%	49%	49%
Human Resources	15	-	-	0	68%	-	-	-
Justice	27	105	103	109	36%	41%	42%	42%
Office of the Legislative Assembly	11	13	14	14	69%	52%	54%	54%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1423**	**1417**	**1426**	**44%**	**50%**	**50%**	**50%**

Agencies, Boards & Corporations Totals

Nunavut Housing Corporation	CGT	24	22	23	CGT	34%	31%	32%
Divisional education Councils	NA	EDU	EDU	EDU	NA	EDU	EDU	EDU
Health Boards	NA	HEA	HEA	HEA	NA	HEA	HEA	HEA
Nunavut Arctic College	NA	84	87	92	na	57%	55%	56%
Qulliq Energy Corporation	-	96	97	95	-	56%	57%	56%
Total Agencies, Boards & Corporations	**0**	**204**	**206**	**210**	**na**	**50%**	**50%**	**52%**
TOTAL	**220**	**1627**	**1623**	**1636**	**44%**	**50%**	**50%**	**50%**

Sivuliqtiksat Internship Program** Employment

As of December 31, 2013

Departments	Sivuliqtiksat Internship Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	3	2	67%
Culture and Heritage	0	0	-
Economic Development and Transportation	3	2	67%
Education	0	0	-
Environment	0	0	-
Executive and Intergovernmental Affairs	5	0	0%
Family Services	0	0	-
Finance	0	0	-
Health	2	2	100%
Justice	0	0	-
Office of the Legislative Assembly	0	0	-
Total Departments	**13**	**6**	**46%**
Agencies, Boards and Corporations			
Nunavut Arctic College	2	1	50%
Nunavut Housing Corporation	1	1	100%
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards and Corporations	**3**	**2**	**67%**
TOTAL	**16**	**8**	**50%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of December 31, 2013

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community and Government Services	58	33	57%
Culture and Heritage	11	8	73%
Economic Development and Transportation	21	17	81%
Education	35	29	83%
Environment	16	11	69%
Executive and Intergovernmental Affairs	14	11	79%
Family Services	54	33	61%
Finance	50	35	70%
Health	175	84	48%
Human Resources	-	-	-
Justice	150	40	27%
Office of the Legislative Assembly	3	3	100%
Total Departments	**587**	**304**	**52%**
Agencies, Boards and Corporations			
Nunavut Arctic College	44	33	75%
Nunavut Housing Corporation	28	14	50%
Quilliq Energy Corporation	16	9	56%
Total Agencies, Boards and Corporations	**88**	**56**	**64%**
Total	**675**	**360**	**53%**

Relief Worker Positions as of December 31, 2013

	Relief Workers		
	Total Relief Worker	Beneficiaries	IEP%
Departments			
Community and Government Services	9	8	89%
Culture and Heritage	3	2	67%
Economic Development and Transportation	5	4	80%
Education	1285	1123	87%
Environment	0	0	-
Executive and Intergovernmental Affairs	1	1	100%
Family Services	13	11	85%
Finance	3	3	100%
Health	318	251	79%
Human Resources	-	-	-
Justice	40	16	40%
Office of the Legislative Assembly	0	0	-
Total Departments	**1677**	**1419**	**85%**
Agencies, Boards and Corporations			
Nunavut Arctic College	20	15	75%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	-	-	-
Total Agencies, Boards and Corporations	**20**	**15**	**75%**
Total	**1697**	**1434**	**85%**